

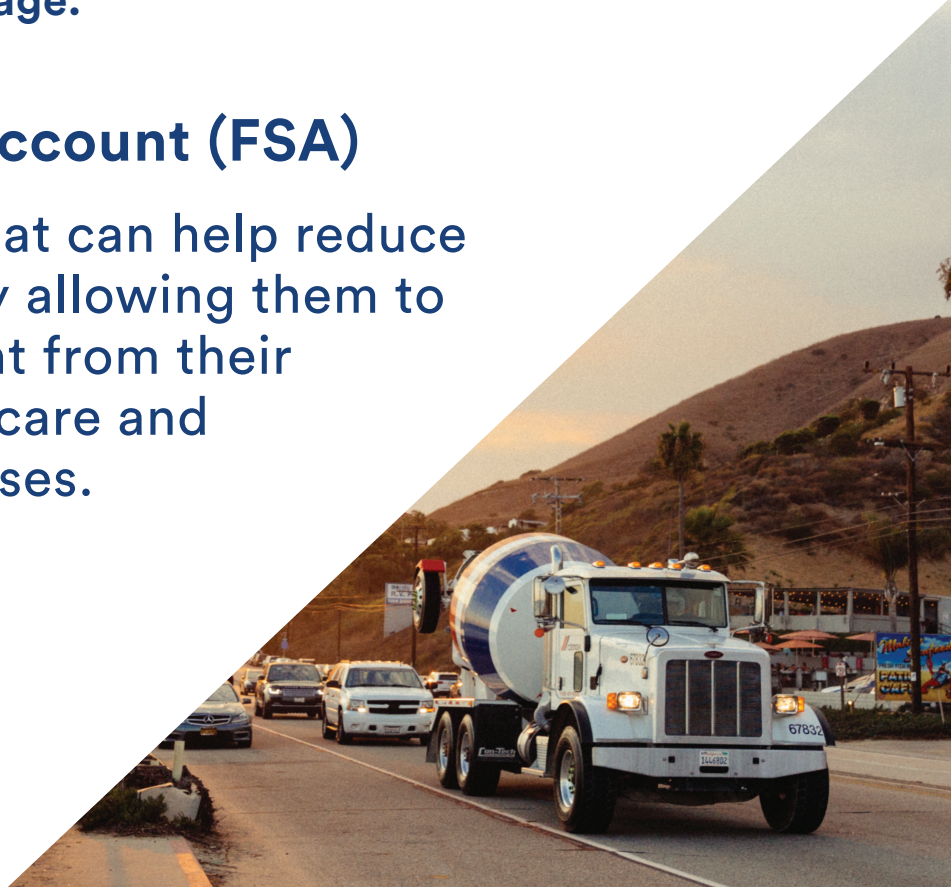
- For eligible employees, CEMEX also makes annual contributions to these accounts up to \$500 for single coverage or \$1,000 for family coverage.

CEMEX offers **FSA's** that can help reduce an employee's taxes by allowing them to defer a specific amount from their pre-tax pay for health care and dependent care expenses.

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## Account (FSA)

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A photograph of a white concrete mixer truck driving on a road. The truck is in the foreground, moving towards the right. Behind it, there are several cars in a line. The background features a large, dry, brown hill under a clear sky. The image is split diagonally, with the top-left portion being white and containing text, and the bottom-right portion showing the photograph.

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