KNOW YOUR BENEFITS



Health Savings Account (HSA)

Eligible employees participating in the consumer driven health plan are offered tax advantaged **HSA's** that allow them to defer a certain amount of pre-tax eligible pay to reimburse health care expenses.

• For eligible employees, CEMEX also makes annual contributions to these accounts up to \$500 for single coverage or \$1,000 for family coverage.

Flexible Spending Account (FSA)

CEMEX offers **FSA's** that can help reduce an employee's taxes by allowing them to defer a specific amount from their pre-tax pay for health care and dependent care expenses.

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